



Easter Swing Code of Conduct and Grievance Policy

The purpose of this Code of Conduct is to foster mutual respect, appreciation, and value for all members of the community and to encourage safe and responsible dancing and social interaction.

Code of Conduct

- I am a valued member of the dance community.
- I will respect my fellow dancers regardless of age, gender, background, nationality, race and lifestyle.
- I will respect the physical and personal boundaries of my fellow attendees on and off the dance floor.
- I am free to accept and politely decline dances for whatever reasons I wish. As the requester, I will respect the wishes of someone who declines.
- I will be respectful of the space people dance in. I will be gracious and apologize if I accidentally bump into another dancer.
- I will not attempt dance moves that are potentially dangerous to my partner, the dancers around me, or myself.
- I understand that the social dance space is **not** the place to offer dance advice.
- I will clean up after myself; respect the instructors, staff, and venue; and abide by all applicable laws, rules, and ordinances.
- I will care for my hygiene.
- I will care for my personal safety and will bring inappropriate actions I experience or observe to the attention of an event representative. See the Grievance Policy below.
- I can share positive feedback with DJs, instructors, event staff and dancers. While I am free to give negative feedback, I will do so either through the surveys or in a manner that is private, open minded, and respectful of the person receiving it.

Grievance Policy

Easter Swing fosters a safe and positive environment. Inappropriate behavior is unacceptable and we handle complaints in a fair and reasonable manner that addresses the issue at hand while being considerate of everyone involved.

If you have a negative experience, you are encouraged to deal with the problem directly by first communicating clearly with those involved. If you cannot resolve the matter on your own, please contact an event representative to assist. Note: there will be event representatives in the ballroom with yellow bands.

If someone has committed a serious offense, bring it to the attention of an event representative immediately and/or contact the police by calling 911. We will work with you to the best of our ability to resolve the problem. Easter Swing staff and representatives reserve the right to take action at our discretion, which may include contacting security, police or ejecting an attendee.

Easter Swing does not condone gossip, libel, slander, or defamation of character; and will not take action based on such third-party representations.

Easter Swing directors may be contacted at: directors@easterswing.org.

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Produced with appreciation from the original of the [Fusion Exchange](#)